

The board of directors' proposal on amendment of the articles of association (item 7 on the agenda in the notice to the extraordinary general meeting on 21 November 2025)

In order to achieve more appropriate limits for the share capital and the number of shares in the company's articles of association following the completion of the Transaction, the board of directors in HANZA AB (publ), corp. reg. no. 556748-8399, proposes that the general meeting resolves to amend the articles of association in accordance with the following:

Current wording	Proposed wording
<i>§ 4 Share capital</i>	<i>§ 4 Share capital</i>
The share capital shall be not less than SEK 1,700,000 and not more than SEK 6,800,000.	The share capital shall be not less than SEK 4,500,000 and not more than SEK 18,000,000.
<i>§ 5 Number of shares</i>	<i>§ 5 Number of shares</i>
The number of shares shall be not less than 17,000,000 and not more than 68,000,000.	The number of shares shall be not less than 45,000,000 and not more than 180,000,000.

The board of directors, or a person appointed by the board of directors, is authorized to make any minor adjustments required for the registration and implementation of the resolution.

A resolution in accordance with the proposal requires that it is supported by shareholders representing at least two-thirds of both the votes cast and the shares represented at the meeting.

Following the above amendment, the articles of association will have the wording set out in Appendix 1.

Kista in October 2025

HANZA AB (publ)

The board of directors

ARTICLES OF ASSOCIATION FOR HANZA AB (PUBL)

Company registration number: 556748-8399

§1 Company name

The company's name is HANZA AB (publ). The company is a public company.

§2 Registered office

The registered head office of the company is in Stockholm.

§3 Objective of the company

The company's objective is to, directly or indirectly, own and manage securities, preferably in companies in the mechanical and/or electronics industry, and to carry out other business operations compatible therewith.

§4 Share capital

The share capital shall be not less than SEK 4,500,000 and not more than SEK 18,000,000.

§5 Number of shares

The number of shares shall be not less than 45,000,000 and not more than 180,000,000.

§6 Board of directors and auditor

The board of directors shall consist of not less than 4 and not more than 10 board members without any deputy board members.

The company shall have 1-2 auditors with not more than 2 deputy auditors or a registered accounting firm.

§7 Notice to attend a general meeting

Notice to attend a general meeting shall be made through announcement in Post-och Inrikes Tidningar (The Official Swedish Gazette) and on the company's website. When the notice is issued, information regarding the notice shall be published in Svenska Dagbladet. The notice shall immediately, and at no cost for the recipient, be sent by post to those shareholders who so request and state their address. If the annual general meeting will be held at a time other than that specified in the articles of association, the notice shall, at no cost to the recipient, be sent by post to all shareholders whose addresses are known to the company.

§8 Notification of intention to attend a general meeting

Shareholders who wish to participate at a general meeting shall, in addition to the conditions for participation that appear in the Swedish Companies Act, also notify the company of their intention to attend the meeting not later than on the date

stipulated in the notice convening the general meeting. The latter date may not be a Sunday, any other public holiday, Saturday, Midsummer's Eve, Christmas Eve or New Year's Eve and may not occur earlier than the fifth weekday prior to the meeting. If the notice does not stipulate a final date for such notification, a notification is not required to attend the general meeting.

§9 Opening of the general meeting

The chairman of the board of directors or a person appointed by the board of directors shall open the general meeting and lead the meeting until a chairman has been elected by the general meeting.

§10 Annual General Meeting

The annual general meeting is held annually within 6 months after the end of the financial year.

The following matters shall be addressed at the annual general meeting:

- 1) Election of chairman at the meeting;
- 2) Preparation and approval of the voting list;
- 3) Approval of the agenda;
- 4) Election of one or two persons to verify the minutes of the meeting;
- 5) Determination of whether the meeting has been duly convened;
- 6) Presentation and submission of the annual report and the auditor's report, and if applicable, the group accounts and the auditor's report for the group;
- 7) Resolutions
 - a) regarding the adoption of the income statement and balance sheet, and, if applicable, the consolidated income statement and consolidated balance sheet,
 - b) regarding allocation of profit or loss in accordance with the adopted balance sheet,
 - c) regarding the discharge from liability of the board members and, where applicable, of the managing director;
- 8) Determination of fees for the board of directors and, where applicable, for the auditors;
- 9) Election of the board of directors and, where applicable, accounting firms or auditors, as well as any deputy auditors;
- 10) Any other matter which shall be addressed by the general meeting according to the Swedish Companies Act or the company's articles of association.

§11 Collection of proxies and postal voting

The board of directors may collect proxies in accordance with the procedure specified in Chapter 7. Section 4, second paragraph, of the Swedish Companies Act (2005:551). The board of directors may before a general meeting resolve that the shareholders shall be entitled to exercise their voting rights by post before the general meeting.

§12 Financial year

The Company's financial year shall be 0101-1231.

§13 CSD clause

The company's shares shall be registered in a CSD (central securities depository) register in accordance with the Financial Instruments Accounts Act (1998:1479).