

DVF 5000

# ACQUISITION OF LEDEN GROUP OY

A synergy-driven deal that creates significant value

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# **ACQUISITION OF LEDEN**

- $\rightarrow$  Strategy recap
- $\rightarrow$  Leden and acquisition rational
- $\rightarrow$  Transaction details
- $\rightarrow$  Financial impact
- $\rightarrow$  Outlook
- $\rightarrow$  Q&A

# Manufacturing chains are increasingly complex

As a result of specialization and globalization of contract manufacturing.



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# MANUFACTURING MADE EASY

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# ALL YOU NEED IS ONE ™

**Manufacturing clusters** Industrial park offering both parts production and final assembly.



# $\mathbf{MIG}^{\,\mathrm{TM}}$

### Relocation of manufacturing

How to transform the supply chain. Analysis, advice and implementation.

MIG<sup>™</sup> = Manufacturing Solutions for Increased Growth and Earnings



# HANZA TECH SOLUTIONS ™

#### Product development

Supporting our customers' R&D departments

### The Business model leads to a solid Customer base, which in turns leads to Solid growth

### **Manufacturing Made Easy**

Manufacturing Clusters Industrial park offering both parts production and final assembly.

Advisory Services (MIG<sup>™</sup>) How to transform the supply chain. Analysis, advice and implementation.

Product Development Supporting our customers' R&D departments.

#### From HANZA's customer base

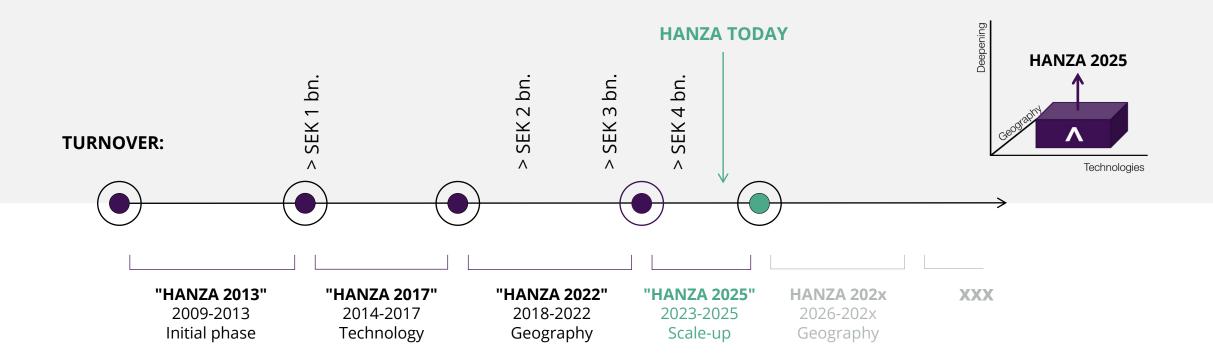


Turnover the first 15 y (MSEK)



## **Structured expansion**

Growing in "three dimensions"





# Leden is a trusted leader in metal manufacturing

- → Leden Group Oy is a Finnish contract manufacturer in sheet metal mechanics, machining and complex assembly. The business also includes the import, processing and sale of sheet metal and the manufacture of its own steel profiles.
- $\rightarrow$  Annual sales approx. SEK 1,1 bn, operating margin ca 7 %.
- → Four production plants in Finland; Oulainen,
  Sievi, Nivala, Seinäjoki and one in Estonia; Tallinn.
  Total of about 600 colleagues.
- → The company has a strong market position with a diversified and solid customer base with a long order horizon. Customers are in industries such as energy management, medical technology, IT infrastructure and industrial automation.
- $\rightarrow~$  Each manufacturing unit is run independently, with support and cooperation from Group management and other functions.
- → The units will be divided according to HANZA's cluster concept: Finnish units to Cluster Finland, Estonian unit to Cluster Baltics.



Newly opened state-of-the-art sheet metal factory in Oulainen.



Jukka Haapalainen, **CEO** 



# Leden adds expertise and capacity in advanced mechanical manufacturing and strategically broadens the customer base

- → Strengthens HANZA's market position in Finland, achieving critical mass for full utilization of HANZA's business model: Enhances operational resilience against volume fluctuations while maintaining margins.
- → Increases competence and capacity in advanced mechanics manufacturing, positioning HANZA for larger, more complex contracts. Modern production facilities, including a state-of-the-art factory in Oulainen, boosts competitiveness and efficiency.
- → Highly competent management and a corporate culture similar to HANZA's. Integration to occur swiftly and effectively, building on HANZA's proven acquisition track record.
- → Broaden HANZA's customer base with entry into new future -oriented market segments. No customer overlap, providing opportunities for crossselling and accelerated profitable growth.



### The transaction

- $\rightarrow$  Acquisition of 100% the shares in Leden Group Oy.
- → The purchase price is based on a multiple of 7 for the EBITA outcome 2025 on a cash and debt free basis. The purchase price consists of a combination of cash and new shares in HANZA, which gives the sellers the opportunity to participate in HANZA's future value development.
- $\rightarrow$  At closing, a purchase price is paid consisting of:
  - A cash portion of EUR 21 million.
  - 2,300,000 issued shares in HANZA, valued at EUR 14 million, approximately SEK 70 per share. This corresponds to a dilution of ca. 5%.

- → The purchase price may increase by a maximum of EUR 15 million, dependent on Leden's earnings development during 2025. The share portion may also increase by 300,000 shares, dependent on HANZA's share price development in 2025.
- $\rightarrow$  All issued shares in HANZA are subject to lock-up clauses.
- $\rightarrow$  The cash portion of the purchase price is fully financed through credit facilities and existing cash.
- → The maximum purchase price corresponds to an EV/EBITA multiple of 7 or less on a cash and debt-free basis.

# **Financial impact**

#### P&L

- $\rightarrow$  HANZA Group pro forma sales 2024 is approx. SEK 6 bn.
- $\rightarrow$  Leden operating margin is approx. 7%
- $\rightarrow$  The acquisition is expected to increase earnings per share.

#### **Balance sheet**

- → Depending on the timing of the takeover, the net debt/EBITDA ratio may temporarily exceed HANZA's financial target of 2.5 times. However, the debt ratio is expected to return well below the target within 2025.
- $\rightarrow$  Equity to Asset ratio will be well above the financial target of 30%.

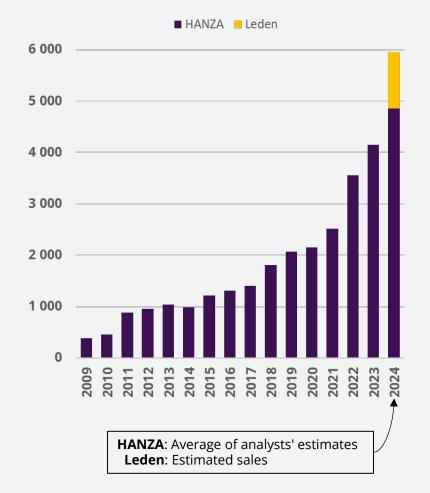
#### **Cash-flow**

 $\rightarrow$  The new group is expected to generate strong cash flows.

#### Other

- $\rightarrow$  The deal reduces needs for investments in 2025.
- $\rightarrow$  Increasing the size of the Finland and Baltic cluster will have a positive impact on profitability and a higher resilience to sales fluctuations.
- $\rightarrow~$  After the integration period, Leden inside the HANZA cluster concept is expected to have a higher margin.

#### Sales development 2009-2024 (MSEK)





### **Deal summary and Outlook** A perfect step on the journey towards HANZA 2025

#### **Key Take-Aways**

- → Acquisition fully aligns with HANZA's strategy, expanding presence in Finland and enhancing capacity in advanced mechanics manufacturing.
- → Leden a high-quality company with a strong track record, competent management, and a solid, complementary customer base.
- $\rightarrow$  A value-creating acquisition at an attractive valuation EV/EBITA 7
- → The integration will focus on unlocking sales synergies through cross-selling opportunities as well as cost synergies through HANZA's cluster concept.

### Outlook

- Closing is expected to take place in the first quarter of 2025, subject to customary regulatory approvals.
- → This acquisition is an integral part of the operational strategy and HANZA reiterates the 2025 financial targets.

#### Financial Targets 2025

- Sales: min. SEK 6.5 bn
  - > Operating margin: min. 8%
  - Equity/Assets ratio: min. 30%
  - Net debt/EBITDA: max. 2.5



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