### RECONCILIATION TABLES FOR ALTERNATIVE PERFORMANCE MEASUREMENTS

The alternative performance measurements below have been used in HANZA's annual report 2019

# EBITA, EBITDA and EBITDA margin

The measurements are considered relavant to give a picture of HANZA's operational profitability before depreciations, amortizations and impairment.

	2019	2018	2017	2016	2015
+ Operating profit (EBIT), SEK millions	56.8	54.1	35.7	25.2	51.1
+ Amortizations of intangible assets, SEK millions	11.1	7.2	0.3		0.5
+ Impairment of intangible assets, SEK millions					
= EBITA, SEK millions	67.9	61.3	36.0	25.2	51.6
+ Depreciations tangible assets, SEK millions	81.1	51.9	43.1	47.5	39.0
+ Impairment of tangible assets, SEK millions					
= EBITDA, SEK millions	149.0	113.2	79.1	72.7	90.6
/ Net sales, SEK millions	2,067.7	1,810.6	1,399.7	1,305.8	1,206.4
= EBITDA margin, %	7.2%	6.3%	5.7%	5.6%	7.5%

### Operating margin (EBIT-margin)

The measurement is considered relavant to give a picture of HANZA's operational profitability.

	2019	2018	2017	2016	2015
+ Operating profit (EBIT), SEK millions	56.8	54.1	35.7	25.2	51.1
/ Net sales, SEK millions	2,067.7	1,810.6	1,399.7	1,305.8	1,206.4
= Operating margin (EBIT-margin), %	2.7%	3.0%	2.6%	1.9%	4.2%

# Operating profit from operational segments (Operational EBIT), EBITA and EBITA margin

The measurements are considered relavant to give a picture of HANZA's long-term operational profitability.

	2019	2018	2017	2016	2015
+ Operating profit (EBIT), SEK millions	56.8	54.1	35.7	25.2	51.1
Business development costs (Business development	15.7	10.0	4.1	4.8	-38.6
segments EBIT), SEK million	15.7	10.0	4.1	4.0	-36.0
Operating profit from operational segments	72.5	64.1	39.8	30.0	12.5
Operational EBIT), SEK millions	72.5	04.1	33.0	30.0	12.5
+ Amortizations of intangible assets, SEK millions	11.1	7.2	0.3		0.5
+ Impairment of intangible assets, SEK millions					
= Operational segmentens EBITA, SEK millions	83.6	71.3	40.1	30.0	13.0
/ Net sales, SEK millions	2,067.7	1,810.6	1,399.7	1,305.8	1,206.4
= Operational EBITA margin, %	4.0%	3.9%	2.9%	2.3%	1.1%

# Operating capital, return on operating capital and capital turnover on operating capital

The measurement are considered relavant to give a picture of capital used in the operations and return on that capital.

	2019	2018	2017	2016	2015
+ Balance sheet total, SEK millions	1,522.7	1,096.1	769.8	755.6	776.3
- Cash and cash equivalents, SEK millions	-66.7	-77.5	-56.1	-24.1	-48.8
- Financial assets, SEK millions					
<ul> <li>Non-interest-bearing liabilities, SEK millions</li> </ul>	-415.0	-343.4	-258.4	-232.3	-225.8
= Operating capital, SEK millions	1,041.0	675.2	455.3	499.2	501.7
+ EBITA, SEK millions (se above)	67.9	61.3	36.0	25.2	51.6
/ Average operating capital, SEK millions	858.1	565.3	477.3	500.5	417.0
= Return on operating capital, %	7.9%	10.8%	7.5%	5.0%	12.3%
+ Net sales, SEK millions	2,067.7	1,810.6	1,399.7	1,305.8	1,206.4
/ Average operating capital, SEK millions	858.1	565.3	477.3	500.5	417.0
= Capital turnover on operating capital, %	2.4	3.2	2.9	2.6	2.9

# Return on capital employed

The measurement are considered relavant to give a picture of profitability in relation to capital used in the operations.

	2019	2018	2017	2016	2015
(+ Profit/loss before tax, SEK millions	32.3	29.2	19.4	3.5	34.0
+ Financial expenses, SEK millions)	25.0	24.9	16.3	22.0	20.3
/(+ Balance sheet total, SEK millions	1,309.4	933.0	762.7	766.0	677.2
<ul> <li>Non-interest-bearing liabilities, SEK millions</li> </ul>	-379.2	-300.9	-245.4	-229.1	-219.9
- Deferred tax liabilities					
= Return on capital employed	6.1%	8.5%	6.9%	4.7%	11.9%

# Net interest-bearing debt and net debt/equity ratio

The measurements are considered relavant to evaluate the financial risk in HANZA.

	2019	2018	2017	2016	2015
+ Interest-bearing liabilities, SEK millions	610.0	342.2	202.1	254.5	296.4
<ul> <li>Cash and cash equivalents, SEK millions</li> </ul>	-66.7	-77.5	-56.1	-24.1	-48.8
- Short-term investments, SEK millions					
= Net-interest-bearing debt, SEK millions	543.3	264.7	146.0	230.4	247.6
/ Shareholders equity, SEK millions	497.7	410.5	309.3	268.8	254.1
= Net debt/equity ratio, times	1.1	0.6	0.5	0.9	1.0
Net debt/equity ratio, %	109%	64%	47%	86%	97%
(+ Interest-bearing liabilities, SEK millions	610.0	342.2	202.1	254.5	296.4
- Cash and cash equivalents, SEK millions)	-66.7	-77.5	-56.1	-24.1	-48.8
/ EBITDA, SEK millions (see above)	149.0	113.2	79.1	72.7	90.6
Net debt/equity ratio in relation to EBITDA, times	3.6	2.3	1.8	3.2	2.7

#### Operational net debt

The measurements are considered relavant to increase comparability with periods before adaption of IFRS 16 and acquisition of RITTER.

	2019	2018	2017	2016	2015
+ Net-interest-bearing debt, SEK million (see above)	543.3	264.7	146.0	230.4	247.6
- Provisions for post-employment benefits	-108.9	-4.5	-4.0	-3.7	-3.4
Lease liabilities related to buildings and premises	-84.2	0.0	0.0	0.0	0.0
= Operational net debt	350.2	260.2	142.0	226.7	244.2

### **Equity ratio**

The measurement is considered relavant to, over time, give a picture of the portion of the total capital used which comes from shareholders equity and external financing respectively. This makes it possible for investors to evaluate HANZA's long-term financial stability.

	2019	2018	2017	2016	2015
+ Shareholders equity, SEK millions	497.7	410.5	309.3	268.8	254.1
/ Balance sheet total, SEK millions	1,522.7	1,096.1	769.8	755.6	776.3
= Equity ratio, %	32.7%	37.5%	40.2%	35.6%	32.7%

### **Equity per share**

The measurement is considered relevant to show the net worth per share.

	2019	2018	2017	2016	2015
+ Shareholders equity, SEK millions	497.7	410.5	309.3	268.8	254.1
<ul> <li>Paid but not yet registred equity, SEK millions</li> </ul>		-1.2			
Number of shares outstanding on the balance sheet	33.979.928	29.869.718	24.174.668	22.426.176	22.353.416
_ / date	33,373,320	29,009,710	24,174,006	22,420,170	22,333,410
= Equity per share, SEK million	14.65	13.70	12.79	11.98	11.37